

Name: Korrey Ostler
Address: 490 N 200 E Lehi UT 84043
Telephone: 385 497 8537

IN THE UNITED STATES DISTRICT COURT
DISTRICT OF UTAH - _____ DIVISION

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APR 03 2020

U.S. DISTRICT COURT

COMPLAINT

Plaintiff,
v. Korrey Ostler
490 N 200 E
Lehi UT 84043

Case: 2:20-cv-00228
Assigned To : Benson, Dee
Assign. Date : 4/3/2020
Description: Ostler v. US Postal Service

Defendant(s).
United states postal service
1760w 2100s SLK UT 84043

A. JURISDICTION

This action is brought pursuant to Title VII of the Civil Rights Act of 1964 as amended, for employment discrimination. Jurisdiction is specifically conferred on this Court by 42 U.S.C. § 2000e(5). Equitable and other relief are also sought under 42 U.S.C. § 2000e(5)(g). Jurisdiction is also based on 28 U.S.C. §§ 1331, 1343 and 42 U.S.C. §§ 1981 et seq. Where employment discrimination based upon age is alleged, jurisdiction is conferred by 29 U.S.C. §§ 626(c)(1) and appropriate relief is also sought.

B. PARTIES

1. Name of plaintiff: Korrey Ostler
Present mailing address: 490 N 200 E
Lehi UT 84043

2. Name of first defendant: Steve Chaus
Present mailing address or business location: 1760 W 200s
SLC UT 84199 > Business
3. Name of second defendant: Jeanette Long
Present mailing address or business location: 230 W 200s SLC UT 84110
4. Name of third defendant: Megan Brennan
Present mailing address or business location: Washington DC

(Use additional sheets if necessary.)

C. NATURE OF CASE

1. The address at which I sought employment or was employed by the defendant(s) is:
230 W 200s SLC, UT 84110
2. The discriminatory acts occurred on or about:
Oct 2018 - June 2019
(Month, Day, Year)
3. I filed charges with the Anti Discrimination Division of the Utah State Industrial Commission regarding the defendant's discriminatory conduct on or about:
Nov 3rd 2018
(Month, Day, Year)

4. I filed charges with the Equal Employment Opportunity Commission regarding the defendant's discriminatory conduct on or about:

Nov 2018
(Month, Day, Year)

5. The Equal Employment Opportunity Commission sent the attached "Notice of Right to Sue" which I received on:

Feb 2019
(Month, Day, Year)

(Please attach the "Notice of Right to Sue" to this complaint.)

6. The discriminatory acts that are the basis of this suit are:

- | | | |
|----|-------------------------------------|---|
| a. | <input type="checkbox"/> | Failure to employ me |
| b. | <input type="checkbox"/> | Failure to promote me |
| c. | <input checked="" type="checkbox"/> | Termination of my employment |
| d. | <input type="checkbox"/> | Demotion |
| e. | <input type="checkbox"/> | Denied equal pay/work |
| f. | <input type="checkbox"/> | Sexual harassment |
| g. | <input checked="" type="checkbox"/> | General harassment |
| h. | <input checked="" type="checkbox"/> | Other acts (Be specific: Attach an additional sheet if necessary) |

7. Defendant's conduct is discriminatory with respect to:

- | | | | | | |
|----|--------------------------|----------|----|-------------------------------------|--------------------|
| a. | <input type="checkbox"/> | my race | d. | <input checked="" type="checkbox"/> | my religion |
| b. | <input type="checkbox"/> | my color | e. | <input type="checkbox"/> | my national origin |
| c. | <input type="checkbox"/> | my sex | f. | <input type="checkbox"/> | my age |

8. I believe that the defendant is still committing these acts against me.

☒ yes ☐ no

D. CAUSE OF ACTION

1. I allege that the defendant has discriminated against me and that the following facts form the

basis for my allegations:

- a. (1) Count I: Civil Rights VII
- (2) Supporting Facts: (Describe exactly what each defendant did or did not do. State the facts clearly, in your own words without citing any legal authority. Use additional sheets if necessary.)

- b. (1) Count II: Defamation / Personal Injury
- (2) Supporting Facts:

Csee

E. INJURY

1. How have you been injured by the actions of the defendant(s)?

Mental anguish
Discriminated
Personal Injury

F. REQUEST FOR RELIEF

2. I believe I am entitled to the following relief:

See Statement of Facts

Statement of Facts

On or about October or July 2018 Cortiney Chatterton A CO-WORKER contacted me exclusively for work purposes. I didn't contact her until October 2018 Off the clock after hours, I didn't ask for her phone number I am too shy for that kind of stuff... On or about October 12th my Samsung phone made an error that day. And, I let it happen; I pressed send, I got that part and i was intoxicated and, i was only drinking out of pain for my disability. And walking around so much. Okay I am sorry! I apologised multiple times, contacted many different agencies, made a huge deal just like the post office made out of it. "I write therapeutically" I am trauma victim myself. Its therapeutic too express yourself and get things out of the top of your head. On or about November 10th 2018 I Sent a rebuttle to Steve Chaus Through Email and I CC'd Downtown Station Manager Joshua Dumont and Union Rep Jennifer "Alleging discrimination, defamation, embarrasment, bullying, harrasment, stalking me etc..." in I stated facts and pointed out key facts of the issue that aroze on Oct 12th 2018 (see Pg. 1) for Entire Email of Initial Claims sent on November 11th 2018 to: Downtown Station Manager Joshua Dumont and Union Representative Lance Henrie. "The rebuttal" is a factual statement and testimony of facts that occurred during and before up until this point in time. Including allegations but are not limited too: "Discrimination, defamation, embarrasment, bullying, harrasment, stalking me etc..." If you read that entire "REBUTTAL" document you will see it states that I had her phone number the entire time, (See page 2) Dated emails from My' personal email (See Pg 27) to and from USPS, Postmaster, Union Rep, EEO etc. (see PG 3)

Title VII of the Civil Rights Act when neither standard up until "myself " Ostler' was placed on admin leave shown to be related to-be successful and or would be required of in order to succeed in by job performance or any standard operations I/E procedure on/and off-duty conduct excludes Ostler from his' Civil Rights of 'Free Speech' 'discrimination' it is no different than the Roman church 'we escaped Great Britain' when we founded this country. No records of, on the job requirements on/off the job have been filled before and not since.

I can Prove that there was at least some prior inclination / implementation from her to me (See PG 4) image of Twitter.com account. If they were so curious to judge me upon 3 days of stalking me (USPS VIOLATION AND FREE SPEECH) why didn't they scroll up "an entire" Year of my twitter? because they just got my email address, [I assume] SOMEHOW ... (See PG 25 -26) Subpoena them. I am curious myself. There are things on my twitter that are offensive, but I never singled anybody out. It shows that I am Honest, not trying to cheat or scam and that my file is accurate (See for yourself PG 25 -26) Or why didn't they continue to stay on MY' TWITTER... Didn't seem like it was Too big of a deal. [I didn't delete it or block people] " Free Speech, The United States Post Office was Cyber Stalking-Me' (USPS Rules), [have then supply

their Fifty-Five Pages] AGAIN.

Yes, I have been charged for stalking before and when i got the job at USPS I was specifically told that "Stalking" Will not be tolerated. I thought that applied to people i worked with and or supervised me aswell. The United States Post Office, singled me out, Discriminated against me, Violated my Civil Rights "Took my Free Speech and ran" Had me arrested (TWICE), Defamed me (many times) (See page 1) me writing about how Phil told me that, if i am "Seen" by co-workers, for tem to "call 911"... They have not stopped, Called law-enforcement on me ""FREE SPEECH"" I never broke the law on my Twitter.com Account (See page 26 of my Deleted Twitter.com) I still have the entire file ... A screen image very pixelated (it Proves legitimacy... pixels) image of Phone trying to correct words being it is an "accident" from PHONE(SEE PG. 5) I am not trying to hide anything, I still have some of her text messages (see Pg 6-7) That is why there is not a (PG 8) because I am missing The actual Text i sent her "I tsnotlike" SAMSUNG ERROR which would prove it, if you input (Pg 5) "I tsnotlike" and select "don't it would have replaced what i intended too send her" (Page 9) is proof that samsung has auto correct issues. I/E How "I tsnotlike" can be so many simple words as in: "Don't " "have" "am" "was" "just" "would" Etc ... Up until I was denied my job back, By "USPS" for a mistake from my phone I thought everything to get my job back was going according to what I was told by Lance Henrie (see PG 10) Lance Henrie, claims to have made all, grievances "time limits" on 'his end' (Page 11.)

Then on or about November. 3rd Lance Henrie Threatening me through Messenger (PG 12) Shows That I got scared and filed a Complaint with the EEO (SEE PG 11. 12. and PG 3.) Also Provided is more text messages From Lance Henrie, showing that the post office was not going to forgive me, or believe me for my phones error (PG 13. and 10) or Free Speech, Provided Lance Henrie Text Message shows that at they have ""upgraded security"" the Post offices Security that is how he knew i had gone there fear tactics, defamation etc... (See PG 29) On or about December 13th Lance Henrie Exclaimed (See pg 34) Just so we are clear, of when. I wouldn't call myself suffering but, i am not doing well. Even worse than when i was employed at the post office. I don't like the word but suffering (but at-least i had my own apartment back then), This entire ordeal has made me suffer more than I am already currently suffering from. I am rape victim I can attach files to "My Rape" "I believe" I was kidnapped and until proven otherwise; I was kidnapped. and this entire ordeal has had me arrested twice served my over 5 months incarcerated, took my freedom [which i fought for] It stole my future, possibility of ever being employed again, possibility i might not be happy again, possibility i may never gain the courage to speak to attractive young single female again. So, yes I am, Suffering, greatly. more than I'd would like to admit and way more than people may think. The way I see it my life is over now. I can't find work. I cant do hard labor etc... So I have sat home and soaked it all into

myself hoping its going to blow away. but it is not going to just blow away like a garbage bag. I am going to continue to get worse and worse. A lawsuit is the only remedy for myself; and I didn't have the courage to face a jury while i was in jail. So here i am, without a lawyer again pleading at the mercy of the court to

The last contact with "USPS" was in fact through the EEO Contact/ MSPB board in i think May of 2019. I was Arrested on May 7th in which they would not release me I was forced to take a plea bargain of i wanted out of jail "Termination of conviction pending" Then once i got out of jail i didn't have any insurance for medications i need. which up until 45 days ago i haven't had any. I have not done anything, I have been depressed in my room, no contact with friends no contact with relatives, Rarely spoke to my parents "Who i live with" Got out of jail in Beginning October, got on meds in February. So it has really only been Five months Incarcerated and Forty-Five days up and functioning correctly.

I have To be honest, i took a plea so i could get out too commit suicide. I am a shy person, I never, any harm, I feel horrible when i lose trust. I am a tortured soul, raised up in an abusive household and I would never put someone through, what I have been through. And that is my personal choice. I choose not to discriminate, I choose not to hate, I Choose not to retaliate, I also had to show that i wasn't obsessed I was also accused of being obsessed with carrier Cortiney Chatterton by Jeanette Long Downtown Station 84103 by that I mean, no contact, with the post office, or Cortiney or anybody at USPS. I know it has been awhile but i can not physically move on with my life "IN PURSUIT OF HAPPINESS" Without some sort of compensation for the HardShip. I can supply Subpoenas for close relatives and close friends and bring them all to court if i have too. They can testify that they have not seen me, heard from me, talked to me, been over to their houses, at all even since this torture happened to me. I will never be the same again. And I wont even give them a heads up for the subpoenas I will just make them show up to court because unknowingly not even a courtesy because that is the type of person I really am, I never ask for help unless there is no other remedy/option available. This wasn't supposed to go this far, I was supposed to get my job back. I wasn't supposed to be this far demoralised or i would have bought a lawyer IN THE FIRST PLACE ""Merit Systems Protection Board""

Now that I am a Felon there is no other outcome [other than for me to get well] as in: to, get my job back, get cortiney, gain co-workers trust, Etc... I am forced to seek other compensatable routes, not just now, but for the rest of my life by the employer who chose to 'remove me' They didn't need to or have to remove me. They chose to. I didn't bring a gun to work, I would never

have brought a gun to work or in public for that matter... All For one mistake, an accident, I couldnt control. I may not know what is wrong with me, "abused too much" "shy" "too much stress" "just wanted someone to talk to" "aspergeres" "ADHD" "Anxiety" Etc ... I know one thing, discrimination is against the law for a reason. it ruins peoples lives, people's reputations (even people like me who don't get out very much and the only way we do get outside is to help others.) How can I help others if I am not comfortable with what has happened to me that I have allowed to happen to me, and no remedy other than jail, probation, court, urine tests.

Look at the evidence "unlike" my previous employer 'The United States Post Office.' I just, wanted my Job back, That is why I was following the rules. I believe there should be some sort of relief for my hardship I am asking for \$2,000,000.00 Which I believe is fair compensation to for relief because \$47,101.83... Which, over a Thirty-Three Year time frame (See PG 22) Would be more than \$2,000,000.00 especially after including: promotions, overtime, Raises, Retirement, Double-Time, triple overtime Etc... Thirty-Three Years, is how much longer I planned to work there for. Which equals more than what i am asking. Any less and i won't feel worth it. Factor in .05% raises for Thirty-Three Years, then Bonus's plus Overtime. Not including my loss of time, charges, defamation, discrimination Etc ... All I wanted was one date with Cortiney Chatterton and she probably doesn't even know all what has happened since Oct. 2018. I never had any problems at the United States Post Office not even one. And for me not to get a warning maybe i could learn from this experiance, maybe they could have prevented it by not giving out my phone number but i wasn't ever given a second chance too...

Case Law References

GRIGGS V. DUKE POWER CO.

So in this case

"Ostler K." v. "United States Postal Service"

Title VII of the Civil Rights Act when neither standard has shown to be related to-be successful and/or to succeed in specific job requirements performance including neither standard operating procedures on/off duty conduct excluded Ostler from his Civil Rights of 'Free Speech' is no different than the Roman church we escaped from when we founded this country No records of on the job requiremnts/off the job have been filled before and not since.

The anti-retaliation provisions make it unlawful to discriminate because an individual has made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under Title VII, the ADEA, the EPA, the ADA, the Rehabilitation Act, or GINA. Aug 25, 2016

"Pitman v. Pittman v. MSPB M-01154 16 "

(see PG 15 a.k.a. Lance FWD: Email)

" U.S.C M28R, Part IV, Section C, Chapter 8 of Veteran Rights "Rehabilitation"

if modifications or adjustments are needed to enable the Veteran to perform essential job functions.

In this matter the United States Postal Service is a federal Agency and when hiring they asked to provide them with DD-214 and other documents pertaining to employment application. "30% Service Connected Disability" "Honorable Discharge" etc.

"Civil Rights VII"

"Veteran status discrimination is a form of discrimination in violation of federal and/or state law involving harassment based upon veteran status. ... In labor, veteran status discrimination occurs when an employer treats an employee discriminately because of the employee's military veteran status."

State Code Title "Title 34A, Chapter 5, Utah Antidiscrimination Act"

So not only Discrimination based upon, veteran status, not being a member of the (F)LDS Church, Sexual Discrimination due too being in Utah, Male and not a Freemason. Live in Utah not be a Mormon (Fundementalist Latter Day Saint) or a (Latter Day Saint) for i am not either one. i am not even Christain.

"The Equality Act of 2010"

"The Equality Act 2010 says you must not be discriminated against because: you are (or are not) of a particular religion. you hold (or do not hold) a particular philosophical belief. someone thinks you are of a particular religion or hold a particular belief (this is known as discrimination by perception)Feb 19, 2020"

State of Utah, Title 34A, Chapter 5, Utah Antidiscrimination Act"

"Re-employment act" EEO of Utah, "The Utah Antidiscrimination Act prohibits employment discrimination on the basis of race, color, religion, sex, age (40 or over), national origin,

disability, sexual orientation, gender identity, pregnancy, childbirth or pregnancy-related conditions."

1. Rebuttle 11-11-2018 (See PG 24 for disability Paperwork Claimed in "REBUTTLE")
2. Proof that I had "Carrier Cortiney Chattertons phone number"
3. 12-12-2018 a dated email that i sent to steve chause in reply to his letter of propsed removal
4. Before the october 12th even I posted to My twitter account Proving What I think i Seen her lips say, "I am game"
5. A screen image of my phone "I tsnotlike" and the possible AUTO CORRECT REPLACEMENTS I/E what she received "I don't"
6. Oct 12 2018 text messages from Cortiney Chatterton and I "Apology" and her final text message to me
7. Oct 12 - Oct 13 2018 "ACTUAL IN TROUBLE FOR TEXTS" One more apology from me to carrier Chatterton and stating my intension "Make her family proud by married in temple"
- 8.
9. PROOF from a screen capture image of my phone screen when i misspell something it brings up possible solutions to the misspelled word "I tsnotlike"
10. Proof that union rep claims to have made time limits "LANCE HENRIE" 12-1-2018
11. Lance Henrie started threatening me 11-3-2018 WITH / PHONE NUMBER
12. Filed A complaint email with EEO about ""Lance threatening text messages 11-3-2018""
13. Proof that they Post office Management wasnt going to let this one go, relentless, unforgiving "LANCE HENRIE" ""#10 REPEAT"" 12-1-2018
14. Lance Henrie Warning me that they have upgraded security at the Main office ""Me not thinking much of it yet""
15. Lence Henrie CC: me in an Email to STEVE CHAUS I/E "Douuble Jeaprody" Pittman v. MSPB M-01154 16. 11-24 filed EEO Complaint 11-24-2018 ""2 PAGES Double Sided""
17. Grievance 1 PG 1 requesting removal from ADMIN LEAVE Sent to Jeanette Long, Kimberly Mortensen Sala Masiona, and Joshua Dumont

18. Continued Grievance 1 PG. 2 Stating forced to get a return to WORK ORDER

19. RETURN TO WORK ORDER 10-18-2018 SIGNED BY CURRENT PRIMARY CARE

20. #10 AND #9 REPEATED AGAIN

21. Grievance 2 PG 1. 11-2-2018 IN REFERENCE PAY Explaining my situation at that time

x2 22. USPS PAY AND LEAVE STATEMENT report in reference to GRIEVANCE #2 ""PAY"" ((Pg. 21-23))

23. 2018 Tax report in reference in reference to GRIEVANCE #2 ""PAY"" ((Pg. 21-23))

24. Disability Paperwork 12-2-2013 25. Twitter Tweet Log (Pg 25-26)

26. Twitter Tweet Log Continued

27. Dated emails from personal email

28 Being upfront and honest "BLUNT" With Brother "SUBPEONA HIM" 29. Flowers.com

30. More flowers 31. Even sent her a Million 1943 Denver Mint Copper dollar penny anted I found, it is not like lam rich and could buy her anything she dreamed of.

I found also included as evidence

32. I ENJOY WRITING ITS A STRESS RELIEF

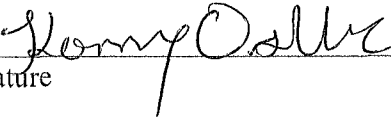
33. Realed from Jail Highlighted ""US MARSHAL HOLD

34. Texts from Corey a co-worker/friend 35.

DECLARATION UNDER PENALTY OF PERJURY

The undersigned declares under penalty of perjury that he/she is the plaintiff in the above action, that he/she has read the above complaint and that the information contained therein is true and correct.
28 U.S.C. §1746; 18 U.S.C. § 1621.

Executed at _____ on _____, 19 ____.
(Location)



Signature

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